

**Happy Hour Hosted by**  
**The Diversity & Inclusion Committee**

YOU are invited to our upcoming HAPPY HOUR and book discussion **Thursday, May 20, 4:00 pm – 6:00 pm**. The book is *White Fragility: Why It's So Hard for White People to Talk About Racism* by Robin DiAngelo. It's readily available at the library and online.

In this “vital, necessary, and beautiful book” (Michael Eric Dyson), antiracist educator Robin DiAngelo deftly illuminates the phenomenon of white fragility and “allows us to understand racism as a practice not restricted to ‘bad people’” (Claudia Rankine). Referring to the responses that white people have when challenged racially, white fragility is characterized by emotions such as anger, fear, and guilt, and by behaviors including argumentation and silence. DiAngelo examines how white fragility develops, how it protects racial inequality, and what we can do to engage more constructively.

All AAUW members, please join and participate in our HAPPY HOUR with a lively, illuminating discussion of this timely, informative, and thought-provoking book.

**Please RSVP by May 1 to [audre811@gmail.com](mailto:audre811@gmail.com).**

Thanks so much. Your participation is appreciated and valued as we begin to launch our Diversity and Inclusion Committee.

Audrey & Paula, Co-Chairs

Diversity & Inclusion Committee