

Ladies Luncheon of Laughter Caterers



March 7

March Meeting

International Women's Day The theme for 2020 is "PLANET 5050/ BY 2030: Think Equal, Build Smart, Innovate for Change." This year's event will be held at The Pinery on the Hill, from 9:00 - 12:30.

Register now if you haven't yet!
This event usually sells out!

Please see page 5

April 18

April Branch Meeting

The April Branch meeting, held at CTU, will be on April 18, 9:30am to noon, "Pay Equity Starts with You: \$tart\$mart / Work\$mart...let AAUW Lead the Way". This is a workshop for negotiating salary. We need members to be mentors for the day for young women in attendance. Please see page 6

May 9

May Branch Meeting

Our Annual Scholarship Luncheon will be held at the Antlers Hotel. Please join us as we honor this year's women and announce the first award of the Addie Mae Memorial Scholarship, in memory of Paula Munger's great niece.

Please see page 7

through research, education & advocacy. Vision: Equity for all.

President's Message

Greetings, Colorado Springs Branch AAUW Members!

There are some amazing things on tap for us over the next few months, and I want to call your attention to just a few.

- Our April 18 branch meeting addresses a critical challenge for women: pay equity. Paula Munger
 and Brenda Wolfe have assembled a panel of women who will be preparing us to "Start Smart" and
 "Work Smart." AAUW continues to lead the way on this issue, but we need to spread the word. This
 would be a terrific program to invite a daughter, granddaughter, or other career woman in your life to
 join you.
- At this time of year, Mo Sigler and her committee are hoping our thoughts are turning to SCHOLARSHIPS. Check out the call for applications, and the flyer for our annual Scholarship Lunch in this issue...you won't want to miss this event! We'll award six AAUW scholarships, plus the Addie Mae scholarship for an elementary education major, established by Paula Munger in memory of her great niece.
- By the way, we weren't able to give you a final accounting for Authors Day, our scholarship
 fundraiser, until now as we worked through some critical challenges related to Treasurer Jeanne
 Howard's serious accident. Good news to report here: Jeanne is recovering nicely and thanks to her
 excellent work and the help of former treasurer Frieda Dunlap and current treasurer Joan Skoog, our
 records are squared away.

Final Author's Day Tally

Ticket Sales: \$5,509.00
Silent Auction, plus donations
Expenses (\$2,279.91)
Net Gain (all for scholarships!)
\$5,884.62
\$9,113.71**

* * Does not include monies donated for Addie Mae fund

Thanks to your amazing generosity, this was the largest total ever for our AAUW scholarships!

• Finally, I'm very proud to announce that our branch has been awarded its 501(c)3 designation, a goal we first began exploring in the 2018-19 year! We join multiple branches throughout the country in obtaining our official nonprofit status. Many thanks go to the 501(c)3 committee led by Janet Knox and including Chris Toth, Pam Maier, Joan Skoog and myself, which met throughout this year to carefully evaluate all of the ramifications for our branch. The 501(c)3 opens many new opportunities to us for corporate and personal donations (due to tax deductibility), grant funds and access to new meeting venues. As a 501(c)3, we also qualify for membership in the Colorado Nonprofit Association which makes a host of free resources available to its members. There are some changes to be made to the Bylaws and Working Rules in conjunction with our new status. You'll receive these at the beginning of April and we will vote on them at our May business meeting.

Hope to see you at International Women's Day on March 7, and please watch the St. Patrick's Day Parade downtown at noon on March 14 to cheer on 100 Colorado Springs Women (including some of your AAUW leadership) who are serving as Grand Marshalls to honor the history of women's suffrage in Colorado!

Cheers, Kathy Olson, CS AAUW President 2019-20

Please send all article input for the April newsletter no later than March 18, 2020 to Janet Knox, janet k knox@hotmail.com

January Branch Meeting Report

Capacity Crowd Attends AAUW CoS Branch Public Policy Day on Voter Suppression

Deb Walker, Executive Director, Citizens Project, led a lively and timely workshop session focused on Voter Suppression for 100 participants on January 19, 2020 to mark our local AAUW Public Policy Day. Our space at Colorado Technical University was buzzing with energy as we met to learn about this critical issue in this election year!

Deb deftly brought us through the history of voting rights in the United States pointing to the several amendments that changed and gave the right to vote to African American men (15th), Women (19th) and 18-year-old citizens (26th).

Deb elaborated on four forms of Voter suppression extant today:

- Purging voter rolls
- Formerly incarcerated disenfranchisement
- Identification Laws
- Wait Times

Deb showed a graph of State Voter turnout- Alabama being the lowest - 47% and North Dakota being the highest - 84%. In 2016, Colorado ranked 5th in the country with 72% of the electorate voting.

Ending the program was an interactive activity examining four scenarios that exemplified voter suppression. Knowledge and understanding of voter suppression tactics help us assist those who face obstacles with their right to vote.

Many thanks to Nancy Holt, Barbara Potter, Kathleen Hartman, Sue Grant, Janet Knox and Kathy Olson for helping to facilitate this workshop. Thanks also to members of the Public Policy Committee: Audrey McGuire, Public Policy Director, Nancy Holt, Alice Aronovitz, Mary Kay Rockwell, Anna Lopez, for designing this program. Special thanks to Sue Grant, Citizen Project Board member, for her invaluable input. We are appreciative of Professor Rocky Hudson for securing CTU as our venue and providing excellent logistics for our program. Finally, thanks to Deb Walker for her outstanding presentation, to her assistant, Emma Kerr, whose engaging print and social media promotion helped us fill the room and to Citizen's Project for partnering with us to illuminate this important issue!

Future AAUW collaboration with Citizens Project will promote the mission of AAUW: To advance gender equity for women and girls through research, education, and advocacy.

February Branch Meeting Report

3rd Annual Ladies Luncheon of Laughter

On Saturday, February 8, 2020, 59 women from AAUW and SE Colorado Springs gathered at Deerfield Hills Community Center to celebrate the 3rd Annual Ladies Luncheon of Laughter, a program sponsored by AAUW's Community Outreach.

The event began with ice-breaker activities, led by AAUW members Nancy Winston and Gayle Krzemien. Following a delicious lunch prepared by SE resident Cristina Steele, the program continued with inspiring speakers.

- Yolanda Avila, Colorado Springs City Councilwoman for the SE area, spoke of her personal history and recent SE achievements such as significantly expanded bus service.
- Jessi Summers, a young SE resident, explained the importance of two local programs active in the SE area.
 - "Grow Your Own Community Advocate" program, which is sponsored by Council of Neighbors and Organizations (CONO) and from which she graduated, and
 - RISE (Resilient, Inspired, Strong, Engaged), a non-profit neighborhood improvement coalition.
- Mina Liebert, Director of Community Impact for the Pikes Peak Community Foundation, the keynote speaker, spoke on "The Path to Purpose." She described her own personal experiences as a member of a Vietnamese refugee family and an Asian-American. She also discussed social factors that influence people's health, such as the physical environment and access to health care, and she encouraged us to seek justice by seeking to eliminate such barriers. Women who attended the event both enjoyed the camaraderie and left energized to continue this rewarding relationship.

Thank you to the organizing committee members Ivy Alvarez, Pip Bodkin, Jody Derington, Frieda Dunlap, Janet Friedberg, Pam Maier, Marian Phelps, Julie Ramirez, Joyce Salazar.

Paula Munger, chair

From Jody Derington:

Thank you all for such a wonderful afternoon spent together at Deerfield Hills Community Center. I have heard all great feedback of enjoyment! Thank you for all you did to organize and put together our 3rd Annual Ladies Luncheon of Laughter! I think the use of EventBrite was a tremendously helpful new addition and we certainly had the largest turnout so far. I appreciate all the efforts from the décor, to the activities, to our inspiring speakers.

AAUW has an outstanding local chapter in the Colorado Springs group! Your efforts to empower and connect women and girls, and your heart for our community is second to none!

Thank you for allowing Deerfield Hills Community Center to be an outreach location for such a unique opportunity!

Best to you all,

Jody

Upcoming Meetings

International Women's Day - March 7, 2020

Save the first Saturday morning in March for International Women's Day. The theme for 2020 is "PLANET 50/50 BY 2030: Think Equal, Build Smart, Innovate for Change."

IWD is sponsored by AAUW along with seven other local women's organizations. Attendees will be inspired by exciting speakers and enjoy a delicious brunch with others who wish to celebrate the social, economic, cultural and political achievements of women worldwide.

Speakers will be:

- Lisa Mae Brunson, founder of Wonder Women Tech
- Dr. Taylor Nygaard, researcher about the social and cultural impact of representations of gender in the media
- Amanda Metcalfe, professor at the USAFA and researcher into feminist leadership

Dr. Rosenna Bakari will emcee the event and will be sharing a poem she was commissioned to write commemorating the 19th amendment and votes for women. You won't want to miss it!

Location: The Pinery at the Hill

Time: 9:00-9:45 Check-in and Brunch

SAVE THE DATE: BRANCH MTG, PAY EQUITY STARTS WITH YOU

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through research, education & advocacy. Vision: Equity for all.

9:45-12:30 Program

Registration: https://www.eventbrite.com/e/international-womens-day-celebration-registration-

70356214331?aff=ebdssbdestsearch

More information: www.iwd-coloradosprings.org



Ask for More Salary Negotiation for Women

Pay Equity Starts With You: \$tart\$mart/Work\$mart

...Let AAUW Lead the Way



Our FREE presentation highlights the AAUW \$\text{mart/Work}\$mart salary negotiation workshop designed to give women the skills and confidence to advocate for themselves in the workplace. Participants will hear from a panel of working women and learn how to research competitive salaries, articulate their qualifications, and ask for—and get—the pay they deserve.

April 18, 2020 9:30 a.m. - Noon Colorado Technical University 4435 N. Chestnut St., Colorado Springs Register on Eventbrite:

https://www.eventbrite.com/e/pay-equity-starts-with-you-start-smart-work-smart-let-aauw-lead-the-way-tickets-87902293125

Who Are We?

The American Association of University Women (AAUW) is a non-profit, non-partisan organization that works to champion equity for women and girls.





AAUW
Scholarship Luncheon
Saturday May 9
11:00 -1:30
The Antlers Hotel
Summit Room

(parking will be validated)

Please Join Us as We...

- Announce and celebrate the six worthy winners of our 2019-20 AAUW Colorado Springs Branch Scholarships and hear their inspiring stories.
- Award the first-ever Addie Mae scholarship to an elementary education major.
- Enjoy a delicious lunch with friends and colleagues. Entrée choices:
 - Herb marinated grilled chicken breast
 - Sliced herb crusted pork loin
- Guests welcome!
- Vote for 2020-21 branch executive officers, and bylaw changes in conjunction with our new 501(c)3 status.
- Applaud this year's Names Honored.

Tickets are \$32

Send checks to Nancy Holt Indicating entrée choice in memo 122 S. Olympian Dr. Colorado Springs, CO 80905 Or Pay online with credit card at

Eventbrite



501(c)(3) Update

AAUW Colorado Springs (CO) Branch Timeline for 501(c)3 Status

Achieve 501(c)3 Status

Nov '18: Board votes to pursue 501(c)3 status – DONE

Aug-Nov '19: Research application process – DONE

Nov '19: Obtain EIN tax ID for 501(c)3 status – DONE

Sep-Dec '19: Assemble 501(c)3 1023EZ application information — DONE

Dec '19: Submit Articles of Incorporation to Colorado - DONE

Dec '19: Submit 1023EZ to IRS – DONE

Jan '20: Receive IRS approval of 1023EZ – DONE

May '20: Implement 501(c)3 AAUW Affiliate Agreement and file with AAUW National & State (after member vote) Update Bylaws and Working Rules & Policies

Aug '19: Gather examples from AAUW National and other 501(c)3 branches – DONE

Oct '19-Jan '20: Solicit suggestions for updates to WR&P – DONE

Jan '20: Draft bylaws updates – DONE

Jan '20 Board approval of draft bylaws updates – DONE

Jan '20: Submit draft bylaws updates to AAUW State – DONE

Feb '20: Finalize bylaws updates with AAUW State feedback -DONE

Mar '20: Board reviews & approves final bylaws updates & reviews WR&P updates

May '20: Member vote on final bylaws updates and file with AAUW National & State Implement 501(c)3 Status

Strategic planning

Jan '20: Join Colorado Nonprof<mark>it</mark> Association - DONE

Feb '20: Update Position Descriptions
– STARTED

Feb '20: Board Training - STARTED

Financial processes (accounting system, reports, audits, bank accounts, etc.)

Record keeping (minutes, documents, etc.)

Fund raising and grants

Review and refresh admin procedures

Note: Estimated timeline as of Mar 2020

Year End Report for AAUW Funds

National year-end report for fiscal year 2019 for Colorado Springs branch. Contributions from the branches in Colorado tallied \$25,763.05. Of that amount Colorado Springs' contribution of \$3,081.48 placed us 3rd in the state. We had 48 members who gave individually in addition to all the members who contributed through grocery cards from King Soopers and Safeway/Albertsons.

Thanks for all your support for AAUW Funds,

Candy Crumb, AAUW CS Branch Funds Director



King Soopers Loyalty Card Reminder

Happy New year! January 1st begins a new year of giving. Along with our successful and important local scholarship giving, it is important to **support AAUW Colorado**, **AAUW National and our mission of advancing equality for women and girls** through contributions to the national Legal Advocacy Fund (https://www.aauw.org/what-we-do/legal-resources/) and the Colorado Sanderson Young Leader Award (https://aauw-co.aauw.net/sanderson-young-leader-award/).

Giving from our branch was down this year partly due to the change made in the King Soopers Community Rewards program and fewer members using Safeway/Albertson Grocery stores. However, I am seeing a slight increase in the number of our members who are signing up. Many members have also donated individually. **THANK YOU!**

A bonus for signing up for the SooperCard loyalty program is the emails from King Soopers that are full of bargains and lucrative promotions. Please consider signing up for the Community Rewards with your SooperCard. It is an **easy way for you to donate to AAUW** just by buying groceries.

Our branch website has instructions for it up on your smart phone: https://coloradosprings-co.aauw.net/king-soopers/

If you have any additional questions or need assistance, please contact King Soopers Customer Service at 1-800-KRO-GERS (1-800-576-4377)

Candy Crumb, Branch AAUW CS Branch Funds Chair

DIRECTIONS FOR NEW KING SOOPER'S LOYALTY CARDS

Directions: Create an online account or sign in to www.kingsoopers.com/communityrewards.

To create an account:

- Click "Enroll now" and then enter your email and create a password
- Select 'use card number' and enter
- Select your preferred store by entering postal code
- Select find stores, choose, and select 'create account'
- Check email, confirm by choosing the hyperlink and continue register for the rewards program

To register for the rewards program:

- Sign in with email and password
- Select 'my account' from dropdown then choose Community Rewards from the left-hand side under 'account summary'
- Click on Community Rewards
- Under Find an organization type in AAUW-this will pull up all AAUW branches in our local area
- Click on our branch and each purchase you make will go toward the money we earn each guarter
- REMEMBER, purchases will not count until after you register your loyalty card. You must swipe your registered King Soopers loyalty card or use the phone number that is related to your registered King Soopers loyalty card when shopping for each purchase to count.

Collaboration Corner

Pikes Peak Women invites you to celebrate women's right to vote!

wine, women & CHOCOLATE

HONORING THE POWERFUL WOMEN OF COLORADO SPRINGS & CELEBRATING THE 100TH ANNIVERSARY OF WOMEN'S SUFFRAGE

WEDNESDAY. MARCH 4



KNIGHTS OF COLUMBUS HALL

20 W. PIKES PEAK AVE., 80903

5:30-7:30 PM

Featuring wine from local distributors, chocolate delicacies and, most importantly, the women who lead our community

BUY YOUR \$10 TICKET ONLINE! http://bit.ly/wwc2020





In partnership with:





girl scouts of colorado











through research, education & advocacy. Vision: Equity for all.

Interest Groups

For the April 2020 Newsletter please send your IG information no later than 18 March 2020 to Laura Gross, grosslf@msn.com

Various Days in the week/month

ARTS ON THE GO! Enjoy local music and theatre with your AAUW friends. No regularly scheduled meetings. Contact: Pam Maier. Pamela.S.Maier@gmail.com Cell: 719-694-4222

BRIDGE LIGHT. Anyone interested in playing bridge with other AAUW members at any skill level, let me know at loisbos68@gmail.com or 719-388-8557. Dates and times are flexible. Lois Boschee, Chair.

<u>Mondays</u>

HARDY HIKERS: C: Pip Bodkin, 206-427-2444

Mar 02, 20	Red Rocks O.S.	Julie Crimmins
Mar 09, 20	Open	
Mar 16, 20	Lincoln Mountain O.S.	Marilyn Parker
Mar 23, 20	Open	•
Mar 30, 20	Open .	

Tuesdays

March 3 and 17, GREAT DECISIONS, 1:30 - 3:30 at the Pikes Peak Library District East Library. Chair: Jeanette Minniti, jeanetteminniti@gmail.com or call 719-481-3230.

March 3, TECHNOLOGY INTEREST GROUP, 9:30 a.m. Chair: June Hallenbeck, <u>junehallenbeck@comcast.net</u> or 598-2979.

March TBD, VISUAL ARTS, Chair: Cindi Zenkert-Strange cmzenkertstrange@gmail.com.

March 10, DINNER BOOK CLUB: C: Nedra Engelson, 574-5274, nengelson@aol.com The book club will meet at 5:45 pm at Marigold's Cafe and BaMkery, 4605 Centennial Blvd, 80919. Marion Rich will lead the discussion of *Where the Crawdads Sing* by Delia Owens. Please contact Marion by noon on Monday, arch 9 to make a reservation. She can by reached at 719 650-1874 or marion530@icloud.com.

March 10, READERS POTPOURRI 1:00 p.m. C: Patty Runyon, (269)325-4054, spdrunyon@comcast.net. We will discuss Becoming by Michelle Obama.

March 24, UFO (UNFINISHED OBJECTS), 1:00 p.m., C: Wynn Weidner, wynnweidner@q.com. Hostess: Martha Lee: 594-9039; mleewest@live.com

March 24, MORNING GLORY BOOK CLUB, 10:00 a.m., C: Phyllis Hurley, (719) 594-9508 hurleypk@comcast.net for more information.

Wednesdays

Note: Due to the cancellation of our February meeting when our venue closed because of a plumbing crisis, we have rescheduled our topic for:

March 11, SOUTHWEST STUDIES, 1:30-3:30. Location: Ruth Holley Library Meeting Room, 923 N Murray Blvd, 80915. Topic: Folk Art of the San Luis Valley - Presented by Vivian McWhorter. Cochairs: Jean Little wjean1@gmail.com - RSVP necessary to Eunice Ciaccio euninco.11@comcast.net

March 18, LUNCHEON NOVEL I, 11:45 A.M. Chair: Georgina Burns, georgina.b1@juno.com and Sally Mathewson, mathewson3@juno.com

March 18, LUNCHEON NOVEL TOO, noon. Chair: Jeanne Marsh, jmarsh@pcisys.net, 590-7237.

March 18, AFTERNOON READERS, 11:30 a.m. Chair: Frieda Dunlap (719) 310 4674 ffdunlap@hotmail.com

March 25, CHOCOLATE LOVERS: 11:45 a.m. Lunch and special dessert at Wyatt's Pub and Grill, 806 Village Center Drive, by the Rockrimmon Safeway. Please RSVP to Dixie Gordon, dixieg1@q.com, 685-1113

Thursdays

WALKIE-TALKIE HIKES, Chair: Marilyn Frydrych 719 574-0252

March 5 Monument Trail (Palmer Lake to Monument) Marilyn Frydrych

March 12 Blue Stem Marion Rich

March 19 Susie Potterat Freemont Peak Trail

March 26 Charlotte Gagne Lincoln open space

March 5, WOMEN WHO WRITE, Join us for this writing Interest Group! We meet on the first Thursday of each month at homes of different volunteer members from 9:30 - 11:30 a.m. There is light food and coffee. Our prompts are constructed by volunteers also. Members usually share their writing with the group, but it's voluntary. *To join our group or try us out, please call Melanie Hudson 719-205-7639*

March 12: CHAPTER & VERSE WRITING GROUP, 1:00 pm. Chair: Janet Condit, 277-7590, jjcondit@msn.com; Co-chair: Caroline Vulgamore, 520-5365, hvulgamore@gmail.com; Hostess: Sally Metzger, 61 Woodbridge Drive, 223-3299, salmetzger@aol.com

March 19, TED TALKS. The next TED Talks will be at 7:00pm at the East Library in the Meeting Annex. If you are interested in attending and are not already receiving meeting emails, please

contact Kate Meyer Olson at Skrapgirl@hotmail.com or call/text 202-794-3462. Save the dates for TED Talks in 2020: April 23, and May 21.

Every Thursday MAH JONGG, at noon. Valley Hi Golf Course. Contact Susan Bydalek at 465-2707 or sbydalek@yahoo.com

Fridays

March 6, EXPLORING LIVES AND CULTURES, 10:00 to 12:00 at East Library, 5550 N. Union, Room E1. Book to be discussed: The Moment of Lift: How Empowering Women Changes the World by Melinda Gates. Co-chairs: Janet Friedberg, janetfriedberg@comcast.net; Eunice Ciaccio, euninco.11@comcast.net

March 20, LOCAL HISTORY. 10:00 AM, AAUW member Kathy McBride and several of her fellow docents in period costume will present the lives of some interesting pioneer citizens of Old Colorado City. An optional lunch will follow. RSVP by March 18 to Barbara Potter, bkpotter2003@yahoo.com. C: Judie Werschky, judiewer@aol.com

Saturdays

FRIENDS OF THE GRAPE (FOG)

March TBD, F.O.G (Friends of the Grape), Chair: Jeanne Marsh, 590-7237, jmarsh@pcisys.net and Gini, 481-8843, gini.jim@comcast.net Host: Joan Skoog , 540 Canvasback Ct., 201-6289, joanskoog1@gmail.com

Nancy Winston leads a game at the Ladies Luncheon of Laughter

