



COLORADO SPRINGS BRANCH

Kathy Olson, Audrey McGuire and Deb Walker at the January Branch Meeting



February 8

February Branch Meeting

The 3rd annual Ladies Luncheon of Laughter will be held on Saturday, February 8, 11:00-1:00 at Deerfield Hills Community Center, 4290 Deerfield Hills Road, Colorado Springs, 80916. Once again, our goal is to share a meal, inspiring speakers, and some fun with ladies from SE Colorado Spring, a target development area in our city.

The meeting is SOLD OUT!

Thank you for the wonderful support for this event!

March 7

March Meeting

International Women's Day The theme for 2020 is "PLANET 5050/ BY 2030: Think Equal, Build Smart, Innovate for Change." This year's event will be held at The Pinery on the Hill, from 9:00 - 12:30.

Register now if you haven't yet! This event usually sells out!

Please see page 3

April 18

April Branch Meeting

The April Branch meeting, held at CTU, will be on April 18, 9:30am to noon, "Pay Equity Starts with You: \$tart\$mart / Work\$mart...let AAUW Lead the Way".

This is a workshop for negotiating salary.

We need members to be mentors for the day for young women in attendance.

Please see page 3-4

President's Message

BREAKING NEWS: We received approval from the IRS and our branch has 501(c)3 status! You will be hearing much more about what this means in the future.

Ongoing Leadership Opportunity!

Web Site Administrator: a member with technical expertise, comfortable with computers to post pertinent info on our branch website from time to time. Please email Chris Toth for details at christine.toth7@gmail.com.

Facebook Administrator: a member to post useful information from national, state and other CO branch websites and to repost other non-profits' events which support our mission of equity for girls and women. Email Janet Knox at janet_k_knox@hotmail.com.

We ask that each nominee make a two-year commitment when serving on the board. However, unexpected situations arise, and current board members may be unable to fulfill their two-year commitment.

Please let us know of anyone you would like to nominate for the positions and if they or you would have an interest in the other board positions if an opening becomes available. We know our membership is educated and experienced in many areas and we welcome all input and expertise. For details of the duties and responsibilities of the board positions, please read our Working Rules and Policies on our AAUW website.

Pikes Peak Women will be hosting a **Wine, Women & Chocolate** evening celebrating the 100th Anniversary of Women's Suffrage! Look for the flyer in our newsletter (p.11). Only \$10.00 per person. As a sponsoring organization, we are to bring chocolate. Yes, what an excuse to shop for chocolate!

If you know of other opportunities in the celebration, of the 100th Anniversary, please share them with Janet Knox (Communications Director). Many women's non-profits are planning events and we would love to know about celebrations in Colorado Springs.

In the meantime, enjoy your Valentine's weekend. I love romantic movies that make me cry.

Cheers,

Kathy Olson
CS AAUW President 2019-20

Please send all article input for the March newsletter NLT February 18, 2020 to Janet Knox, janet_k_knox@hotmail.com

International Women's Day - March 7, 2020

Save the first Saturday morning in March for **International Women's Day**. The theme for 2020 is "PLANET 5050/ BY 2030: Think Equal, Build Smart, Innovate for Change."

IWD is sponsored by AAUW along with seven other local women's organizations. Attendees will be inspired by exciting speakers and enjoy a delicious brunch with others who wish to celebrate the social, economic, cultural and political achievements of women worldwide.

Speakers will be:

- Lisa Mae Brunson, founder of Wonder Women Tech
- Dr. Taylor Nygaard, researcher about the social and cultural impact of representations of gender in the media
- Amanda Metcalfe, professor at the USAFA and researcher into feminist leadership

Dr. Rosenna Bakari will emcee the event and will be sharing a poem she was commissioned to write commemorating the 19th amendment and votes for women. You won't want to miss it!

Location: The Pinery at the Hill

Time: 9:00-9:45 Check-in and Brunch

9:45-12:30 Program

Registration: <https://www.eventbrite.com/e/international-womens-day-celebration-registration-70356214331?aff=ebdssbdestsearch>

More information: www.iwd-coloradosprings.org

April Branch Meeting

Pay Equity Starts with You: \$tart\$mart / Work\$mart...let AAUW Lead the Way

The April Branch meeting, held at CTU, will be on April 18, 9:30am to noon, "Pay Equity Starts with You: \$tart\$mart / Work\$mart...let AAUW Lead the Way". Local college and university students will be invited to join the AAUW membership to attend this workshop based on the AAUW National programs

Work Smart and Start Smart. Our very own Brenda Wolfe, AAUW trained facilitator, will lead the workshop!

When surveyed, 55% of women are apprehensive about negotiating, in general, compared to 39% for men. Women just don't ask and, according to the Levo League survey, 59% of millennials didn't negotiate for any part of their compensation in their current position and 79% didn't negotiate their offers in their first jobs out of school. **AAUW National has set a goal to Train 10 million women through salary negotiation workshops by 2022.**

WE NEED YOU!

- We will ask each registered member to be a **Mentor for the Day** as we team up with students.
- We will be a **panel of our members** to tell their story on pay equity and to answer any questions. Have you ever been involved in difficult negotiations regarding your salary, benefits or leave time? Have you been passed over for promotion because you are a woman? Please contact Pip Bodkin at pipbodkin@gmail.com or Pam Meier at pamela.s.maier@gmail.com to share your story.

Plan to attend to accelerate the close in the wage gap!

501(c)(3) Update

Did you know achieving 501(c)(3) status as an IRS approved charity also offers significant tax benefits for members who wish to make charitable contributions to our branch? Here's how:

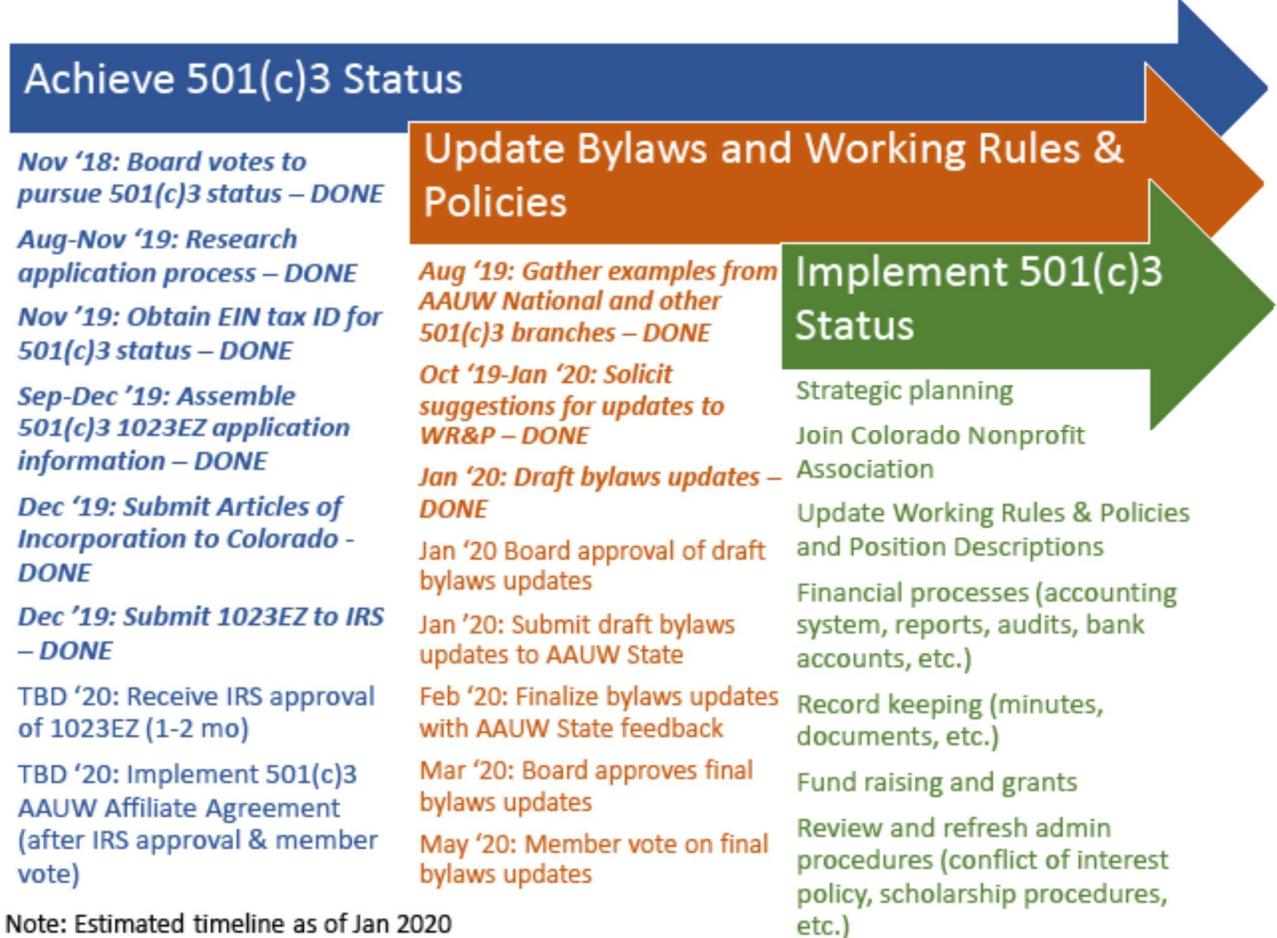
In addition to regular contributions to a 501(c)(3) organization being tax deductible, there is another significant tax benefit that we can offer our members. Commencing at age 70½, cash donations known as qualified charitable distributions (QCDs) can be made from traditional IRA(s) to IRS approved charities **free** of any federal income tax hit.

One of the biggest advantages the QCD rule provides is the ability for taxpayers to lower their adjusted gross income (AGI). This is much more valuable than taking an itemized deduction which merely lowers taxable income.

Because AGI is used for many tax calculations, having a lower number can allow the donor to stay in a lower tax bracket, reduce or eliminate the taxation of Social Security or other income, and remain eligible for deductions and credits that might be lost if the taxpayer had to declare the required minimum distribution (RMD) amount as income. A member can therefore arrange to donate all or part of their annual RMD (up to the current IRS \$100,000 limit) that they would otherwise be forced to receive and pay taxes on.

Achieving 501(c)(3) status will provide new opportunities and benefits for both our members and our branch. Stay tuned as we continue to keep you informed.

AAUW Colorado Springs (CO) Branch Timeline for 501(c)3 Status



It's Scholarship Season Again

Please help in **advertising the availability of AAUW-Colorado Springs Scholarships** for female, undergraduate students. To qualify for a scholarship,

- An applicant must have earned at least 36 college credits with a minimum 3.0 GPA,
- Be attending University of Colorado-Colorado Springs or Pikes Peak Community College and
- Be planning to attend either UCCS or PPCC Fall semester 2020.

Complete instructions for scholarship applicants can be found on our branch website at <https://coloradosprings-co.aauw.net/scholarships/>. **The deadline for submitting all application materials is March 30, 2020.**

At the **May 16, 2020 scholarship luncheon**, scholarship recipients will be introduced to AAUW members. Now is the time to add this event to your calendar and to plan on attending.

[Link to AAUW Scholarship Link](#)

Did You Know...?

10 Ways AAUW Made the World Better for Women in 2019

1. Trained 102,000 women in salary negotiation skills through Work Smart and Start Smart programs funded by a 500,000 grant from the Coca-Cola Foundation.
2. Implemented Empower, a new leadership development and networking event hosted in six cities in the US.
3. Raised funds to advance our mission thanks to AAUW Champions - individuals and branches who give \$5,000 or more as well as partnerships with many corporations. These funds have gone to support Our Greatest Needs fund to respond to our most pressing gender-equity challenges.
4. Advocated for equity on Capitol Hill leading the effort to pass the Paycheck Fairness Act in the House and delivering testimony to Congressional Committees on the Equal Rights Amendment, LGBTQ anti-discrimination protections, and paid family leave.
5. We helped 11 states pass equity legislation. Now nearly every state has some form of equal pay legislation in place.
6. Championed the next generation of women at the annual National Conference for College Women attended by nearly 800 young women from 37 colleges and universities.
7. Produced groundbreaking research updating The Simple Truth About the Gender Pay Gap with census data showing that women still only get about 82 cents for every dollar paid to men. In the latest version of Deeper in Debt we show that women now hold about 2/3 of the country's 1.4 billion student debt. And in November, we released a new report Limiting Our Livelihoods indicating that sexual harassment can have long term repercussions on women's health, economic security and access to leadership positions.

8. Provided more than 4.3 million in fellowships and grants to 270 recipients across the globe. AAUW members have been so generous over the years that the organization now has sufficient funding to support fellows and grantees for the next 50 years!
9. Spread our message far and wide as our work was covered by over 140 media outlets as well as garnering over 5 million impressions on social media outlets.
10. Prepared for 2020 as we will commemorate the 100th anniversary of the 19th Amendment of the Voting Rights Act by launching a project called "Every Voice Every Vote" in keeping with our mission to advance equity. There are still problems with voter access and voter suppression which is why we are focused on ensuring that everyone's vote counts.

Check out our **branch Facebook page!** (<https://www.facebook.com/AAUWColoradoSprings>)

King Soopers Loyalty Card Reminder



Happy New year! January 1st begins a new year of giving. Along with our successful and important local scholarship giving, it is important to **support AAUW Colorado, AAUW National and our mission of advancing equality for women and girls** through contributions to the national Legal Advocacy Fund (<https://www.aauw.org/what-we-do/legal-resources/>) and the Colorado Sanderson Young Leader Award (<https://aauw-co.aauw.net/sanderson-young-leader-award/>).

Giving from our branch was down this year partly due to the change made in the King Soopers Community Rewards program and fewer members using Safeway/Albertson Grocery stores. However, I am seeing a slight increase in the number of our members who are signing up. Many members have also donated individually. **THANK YOU!**

A bonus for signing up for the SooperCard loyalty program is the emails from King Soopers that are full of bargains and lucrative promotions. Please consider signing up for the Community Rewards with your SooperCard. It is an **easy way for you to donate to AAUW** just by buying groceries.

Our branch website has instructions for it up on your smart phone:

<https://coloradosprings-co.aauw.net/king-soopers/>

If you have any additional questions or need assistance, please contact King Soopers Customer Service at 1-800-KRO-GERS (1-800-576-4377)

Candy Crumb, Branch AAUW Fund Chair

DIRECTIONS FOR NEW KING SOOPER'S LOYALTY CARDS

Directions: Create an online account or sign in to www.kingsoopers.com/communityrewards.

To create an account:

- Click "Enroll now" and then enter your email and create a password
- Select 'use card number' and enter
- Select your preferred store by entering postal code
- Select find stores, choose, and select 'create account'
- Check email, confirm by choosing the hyperlink and continue register for the rewards program

To register for the rewards program:

- Sign in with email and password
- Select 'my account' from dropdown then choose Community Rewards from the left-hand side under 'account summary'
- Click on Community Rewards
- Under Find an organization type in AAUW–this will pull up all AAUW branches in our local area
- Click on our branch and each purchase you make will go toward the money we earn each quarter
- REMEMBER, purchases will not count until after you register your loyalty card. You must swipe your registered King Soopers loyalty card or use the phone number that is related to your registered King Soopers loyalty card when shopping for each purchase to count.

AAUW Membership Corner!

This month we welcome **Jay Terrell** and **Eleanor Dees Bursaw** as new members! Welcome aboard, Jay and Eleanor!

I am sad to report that two members have passed away: Vicky Collier and Rosemary Scheuring. Vickie was a member of the Southwest Studies IG and active in supporting Vietnamese refugees. Rosemary was active in Women Who Write and Local History IGs. Both will be missed!

We had a banner turnout for our January 18, 2020 Branch Meeting held at CTU! We counted almost 100 attendees! As a public meeting, it was a great hit. Deb Walker, Citizens Project, spoke about Voter Suppression. Many guests were in attendance.

Remember that we have a Branch Meeting each month and they are public events. As such, new members may join for a big price reduction (offered by National) of \$64.50! This is a real bargain and attractive to all. Try to bring a new visitor to the Branch Meetings. They are welcome to visit two Interest Groups before deciding to join AAUW. Bringing in our valued new members is the responsibility of all our branch members. Share what you love about AAUW. Invite a friend to visit your Interest Group. Talk about your favorite things and people in AAUW.

Thanks for your commitment and involvement!

Melanie Hudson - Membership VP

January Branch meeting - Voting Coalition



Call for Names Honored Nominations

Every year at the scholarship luncheon in May we recognize an outstanding member of the branch. The Names Honored Selection Committee needs your help in selecting that member.

The selection criteria are:

- Primary consideration - Service to our branch.
- Secondary consideration - Service at the state and or national level.
- Additional consideration - Community, professional and cultural activities.

Please send your nominations by April 1st to Nancy Holt at njholt11@hotmail.com.

Collaboration Corner

Zonta Club of the Pikes Peak Region is holding a meeting: Understanding Why the Census is Important to Everyone! Thursday, February 6, 2020 from 6:00 PM - 8:00 PM. Registration ends Monday February 3, 2020 and seating is LIMITED so purchase your tickets early to ensure your reservation.

Join us at Patty Jewett Golf Clubhouse to hear Laila Senger, Partnership Specialist with the Census Bureau. Laila's outreach speciality has been to immigrants, refugees, women and children. Zonta believes that everyone should be involved and counted in the 2020 Census. This program is a way for us to understand more about the Census process and why it is so important to women.

The purchase price (\$22) includes program and dinner buffet which consists of both GF and vegetarian selections. Buffet includes Iced Tea/Lemonade/Coffee/Water. Price includes tax and tip. Alcoholic beverages are available for purchase from the bar. Register on Eventbrite at this link:

https://www.eventbrite.com/e/understanding-why-the-census-is-important-to-everyone-tickets-90793342331?aff=mcivte&mc_eid=8206582f50&mc_cid=e6d2de9949



PIKES PEAK WOMEN

2020 POWERFUL WOMEN SERIES

Celebrates the 100th Anniversary of Women's Suffrage with

WINE, WOMEN & CHOCOLATE

Wednesday, March 4
5:30-7:30 P.M.

at the newly renovated Knights of Columbus Hall
Adjacent to Penrose Library

Cost \$10 per person

WHO Pikes Peak Women invites the participation of women across El Paso County, in partnership with sponsoring organizations, to join this celebration.

Partners: AAUW of Colorado Springs, Pikes Peak Library District, Rocky Mountain PBS, Zonta of the Pikes Peak Region, League of Women Voters of the Pikes Peak Region, Citizens Project, Girls Scouts, Women's Foundation of Colorado, Southern Colorado Women's Chamber of Commerce, TESSA, Homeward Pikes Peak

HONORING:

The 100th anniversary of the passage of the 19th Amendment, granting women the right to vote.

Special guests: The 100 women Grand Marshals of the Saint Patrick's Day Parade. With an interactive presentation by The Pioneers Museum historians

WHAT Wine tastings presented by local vendors, chocolate delicacies in many forms brought to you by sponsoring organizations, and, most importantly, the women who are leading Colorado Springs

WHY Continuing a tradition of bringing together all women across the county to celebrate the powerful women of our region, share our common ideals of advancing women and educating all on the important issues of the day in which we must have influence, and promote the spirit of collaboration to achieve common goals.

Pikes Peak Women: Mary Lou Makepeace, Marcy Morrison, Sean Anglum, Karole Campbell, Lindy Conter, Susan Davies, Melissa Marts, Michelle Ray, Beth Roalstad, Barb Van Hoy

www.pikespeakwomen.com

Interest Groups

For the March 2020 Newsletter please send your IG information no later than 18 February 2020 to Laura Gross, grosslf@msn.com

Various Days in the week/month

ARTS ON THE GO! Enjoy local music and theatre with your AAUW friends. No regularly scheduled meetings. Contact: Pam Maier. Pamela.S.Maier@gmail.com Cell: 719-694-4222

BRIDGE LIGHT. Anyone interested in playing bridge with other AAUW members at any skill level, let me know at loisbos68@gmail.com or 719-388-8557. Dates and times are flexible. Lois Boschee, Chair.

Mondays

HARDY HIKERS: C: Pip Bodkin, 206-427-2444

03 Feb.	Ute Valley	Liz Rood
10 Feb	Lizard Rock	Pip
17 Feb	Palmer Park	Nancy Holt
24 Feb	Open	Volunteer needed

Tuesdays

February 4 and 18, GREAT DECISIONS, 1:30 - 3:30 at the Pikes Peak Library District East Library. Chair: Jeanette Minniti, jeanetteminniti@gmail.com or call 719-481-3230.

February 4, TECHNOLOGY INTEREST GROUP, 9:30 a.m. Chair: June Hallenbeck, junehallenbeck@comcast.net or 598-2979.

February TBD, VISUAL ARTS, Chair: Cindi Zenkert-Strange cmzenkertstrange@gmail.com.

February 11, DINNER BOOK CLUB: C: Nedra Engelson, 574-5274, nengelton@aol.com The book club will meet at 5:45 pm at Paravicini's, 2801 W. Colorado Ave. Dixie Gordon will discuss *I wanted to be a Pilot* by Franklin Macon. Please contact Dixie by noon on Monday Feb 10 to make a reservation. She can be reached at 719 685-1113, 405 514-4916, or dixie1@q.com.

February 11, READERS POTPOURRI 1:00 p.m. C: Patty Runyon, (269)325-4054, spdrunyon@comcast.net. We will discuss *Becoming* by Michelle Obama.

February 25, UFO (UNFINISHED OBJECTS), 1:00 p.m., C: Wynn Weidner, wynnweidner@q.com.

February 25, MORNING GLORY BOOK CLUB, 10:00 a.m., C: Phyllis Hurley, (719) 594-9508 hurleypk@comcast.net for more information.

Wednesdays

February 12, SOUTHWEST STUDIES, 1:30-3:30. Location: Ruth Holley Library Meeting Room, 923 N Murray Blvd, 80915. Topic: Folk Art: Another feature of the fascinating and diverse San Luis Valley - Presented by Vivian McWhorter. Co-chairs: Jean Little wjean1@gmail.com - RSVP to Eunice Ciaccio euninco.11@comcast.net

February 12, Evening Connections: *"An Evening of Wine, Roses, and Piano Music with AAUW member Fran Pilch"*, 5:30-7:00pm. Location: Fran's home, 887 Oxford Lane, 80905

We are so delighted that Fran has offered to host our group for an evening AND play the piano for us! It is sure to be a special night. Wine will be provided.

Please bring:

- An hors d'oeuvres if you are able to (this is not mandatory!)
- one question, quote, or observation to share about LOVE.

RSVP by February 7th- email Jan Jones at cjanjones@msn.com

Attendance will be limited- we will start with AAUW members only and then open it up if there are still places available.

February 19, LUNCHEON NOVEL I, 11:45 A.M. Chair: Georgina Burns, georgina.b1@juno.com and Sally Mathewson, mathewson3@juno.com Hostess: Dixie at the Inn at the Garden Plaza. Book: SUMMER OF '69 by Elin Hildebrand D.L. Ellie

February 19, LUNCHEON NOVEL TOO, noon. Chair: Jeanne Marsh, jmarsh@pcisys.net, 590-7237.

February 19, AFTERNOON READERS, 11:30 a.m. Chair: Frieda Dunlap (719) 310 4674
ffdunlap@hotmail.com

February 26, CHOCOLATE LOVERS: 1:00 p.m. We have been invited to Trader Joe's, University Village 5342 N Nevada, for chocolate tasting. Please RSVP to Dixie Gordon, 685-1113,
dixieg1@q.com

Thursdays

WALKIE-TALKIE HIKES, Chair: Marilyn Frydrych 719 574-0252

Feb 6 Quail Lake Alice Aronovitz

Feb 13 Royal Gorge Rim Connie Miles

Feb 20 River Walk Jeanette

Feb 27 Sand Creek North of Barnes Charlotte

February 6, WOMEN WHO WRITE, Join us for this writing Interest Group! We meet on the first Thursday of each month at homes of different volunteer members from 9:30 - 11:30 a.m. There is light food and coffee. Our prompts are constructed by volunteers also. Members usually share their writing with the group, but it's voluntary. *To join our group or try us out, please call **Melanie Hudson 719-205-7639***

February 13: CHAPTER & VERSE WRITING GROUP, 1:00 pm. Chair: Janet Condit, 277-7590, jjcondit@msn.com; Co-chair: Caroline Vulgamore, 520-5365, hvulgamore@gmail.com; Hostess: Caroline Vulgamore, 922 Valley Road, COS

February 20, TED TALKS. The next TED Talks will be at 7:00pm at the East Library in the Meeting Annex. If you are interested in attending and are not already receiving meeting emails, please contact Kate Meyer Olson at Skrapgirl@hotmail.com or call/text 202-794-3462. Save the dates for TED Talks in 2020: March 19th, April 23, and May 21.

Every Thursday MAH JONGG, at noon. Valley Hi Golf Course. Contact Susan Bydalek at 465-2707 or sbydalek@yahoo.com

Fridays

February 7, EXPLORING LIVES AND CULTURES, 10:00 to 12:00 at East Library, 5550 N. Union, Room E1. Book to be Discussed: Becoming by Michelle Obama. Discussion Leader: Pauleta Terven. Co-chairs: Janet Friedberg, janetfriedberg@comcast.net; Eunice Ciaccio, euninco.11@comcast.net

February 21, LOCAL HISTORY, 9:30am. C: Judie Wersky, judiewer@aol.com

Saturdays

FRIENDS OF THE GRAPE (FOG)

February TBD, F.O.G (Friends of the Grape), Chair: Jeanne Marsh, 590-7237, jmarsh@pcisys.net and Gini, 481-8843, gini.jim@comcast.net .



Chocolate Lovers at the Yellow Tea House